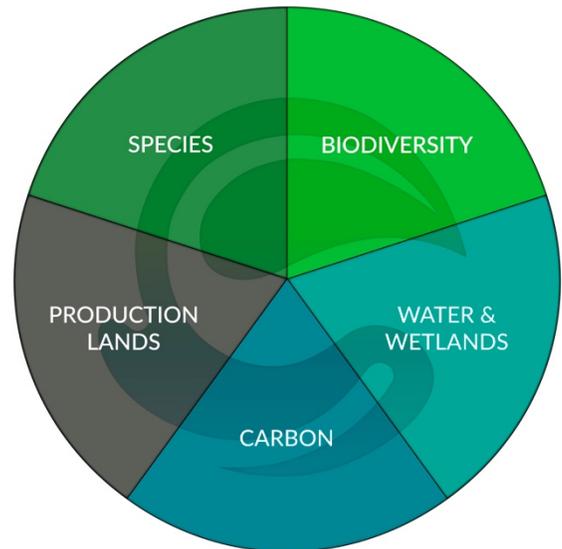




Creekbank Associates Delivers Customized Ecosystem Services Solutions.

We advise corporate clients on the policy, science, and markets associated with environmental asset values. We are an agile group of independent professional advisors and technical experts--regulatory specialists, scientists, attorneys, research analysts, and project developers--who believe that good business practice and profit can align with real-world environmental outcomes. Our professional services focus exclusively on delivering client performance objectives through the development of environmental markets and nature-based solutions. We work with diverse industries and on multiple scales through compliance, voluntary, programs, and corporate commitment-driven markets. We leverage like-minded experts to meet your integrated business and environmental needs.



Qualifications & Core Values

- More than 150 years of elite expertise in strategic ecosystem services solutions.
- Proven experience in:
 - Creating sound approaches to integrated environmental, social, and governance issues.
 - Setting and benchmarking performance standards and targets.
 - Developing environmental assessment valuation methodologies and metrics.
 - Improving regulatory compliance frameworks.
 - Expanding environmental markets through strategic business development.
 - Implementing restoration and mitigation projects.
 - Resolving environmental conflicts with diverse stakeholders.

Our work with the Creekbank team has taken us farther on this regulatory compliance issue than all our past work with other environmental consultants, and in less time.

– Global Agricultural Chemical Client



Services

We provide customized consulting services in the following focal areas:

1. Strategic Business and Project Solutions for Ecological & Sustainability Issues

- Assessment and valuation of environmental assets.
 - Methodology development, metrics, and modeling of ecological values for risk, impact, damages, and conservation delivery.
- “No net loss” and “biodiversity net gain” application in the field.
- Scaled solution approaches.
 - Tailored strategies that consider varied geographies, assets, partners, and time horizons.
- Cost-outcome analysis.
 - Due diligence on the business potential and performance of environmental assets.

2. Environmental Performance for Compliance & Voluntary Programs

- Determining business-appropriate performance standards and targets for compliance, voluntary, and corporate sustainability programs.
- Developing effective strategies to meet regulatory compliance requirements.
 - Country-specific regulatory framework interpretation, public policy analysis and development, permitting, registrations, agency collaboration and negotiation, litigation support, and enforcement advice.
- Environmental asset performance monitoring and evaluation.

3. Environmental Mitigation & Restoration

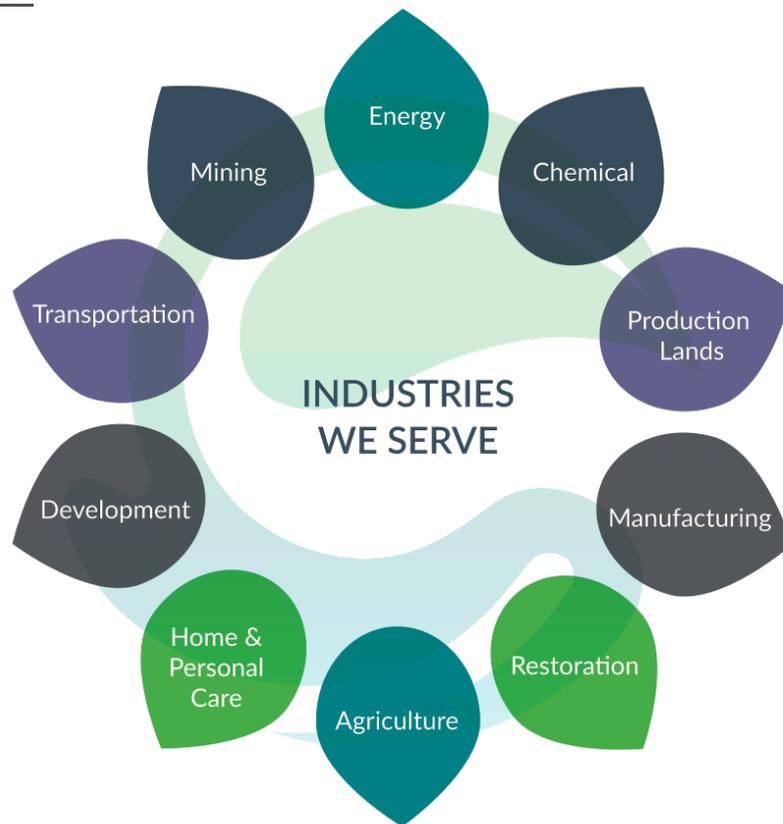
- Customized solution development and advisory services.
- Environmental offsets market development and credit sales.
- Generating asset revenues (or offsetting compliance costs) through mitigation project development.
- Implementation of preservation, enhancement, and restoration projects.

4. Stakeholder Engagement Process & Project Management

- Strategic, multi-stakeholder process coordination.
- Resolving environmental conflicts through stakeholder facilitation, negotiation, strategic partnerships, task force management, and community-based engagement.
- Collaborative consultation and coordination with indigenous communities.
- Science communication, publications, white papers, technical documents, mobile and web-based applications, and public outreach.
- Project development, planning, and oversight.



Industries We Serve



Geographic Reach

Our combined experience includes projects at local, regional, and state scales throughout North America, South America, Europe, Africa, and Asia.

About Creekbank Associates



Founder and CEO Jody Bickel leads client-focused strategies to integrate ecosystem services assessment and valuation with sound business and environmental outcomes. She has more than 25 years of experience in land management and ecosystem services at the macro-, meso- and micro- scales. She has worked as a leader in environmental conflict resolution, collaborative resources conservation, and business development related to environmental credits, including private and public natural resources management. She has consulted in impact assessment, the development of ecosystem markets, environmental policy, and linking stewardship outcomes to regulatory requirements. Jody's focus is on finding opportunity, negotiating with diverse stakeholders, and building bridges to create real-world solutions for those who seek success in the form of an integrated bottom line.

Our combined expertise enables our clients to anticipate concerns before they become problems and activate solutions early, ensuring quality resource decision-making while allowing for better environmental outcomes and improved stakeholder relations. For more information on our team, please see www.creekbankassociates.com.